

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

November 15, 2019

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, November 15, 2019.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Francine Parker, EdD, MSN, RN; Martha Houston, Consumer; Gabriel Sapalaran, BSN, RN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Cherry Rodgers, LPN; and Executive Officer, Peggy Benson. ABN Board Member absent was Peggie Carpenter, BA, LPN.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Office/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant; Abby Migliore, MSN, RN, Director of Discipline/Legal Nursing; Denise Elliott, PhD, RN, CNE, Nurse Consultant; Wanda Hayes, DNP, RN, Nurse Consultant; Melenie Bolton, PhD, MSN, RN, Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Debra Pinkney, MSM, BSN, RN, Nurse Consultant; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Howard Kenney, Chief Investigator, Clifton (Chip) Lollar, Special Investigator; Scott Nickerson, Special Investigator; James Chappell, Special Investigator; Jennifer Bosler, Special Investigator; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Shaye Robinson, Director of VDAP; Stephanie Harold, ASA III, Probation Assistant; Karen Grime; Hearings Coordinator; Carol Reynolds, ASA III, VDAP Assistant; and Zipp Matthews, ASA III.

Visitors attending the meeting were: Auburn University Nursing Students;

Samford; and South University of Montgomery Nursing Students

B. Declaration of Quorum

A quorum was declared with ten Board Members present, on November 15, 2019. Ms. Gladys Davis Hill arrived at 8:39 a.m.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

Dr. Dearmon added to XV. Other, D. Work Force Committee Center Update; and E. CRNP/CNM Survey.

2. Adoption and Approval of Consent Agenda

- II.A. September 13, 2019 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel, Williams
- VI.E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute
- VI.H. Quality Measures Report
- VII.A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI. A., B. 3rd Qtr. 2019 NCLEX-RN and NCLEX-PN Pass Rates and Analysis

On November 15, 2019, Ms. Victoria Hill moved that the Board adopt the Consent Agenda. Dr. Parker seconded. Motion carried without

objection.

3. Adoption and Approval of Full Agenda

On November 15, 2019, Ms. Victoria Hill moved that the Board adopt the Full Agenda as amended. Dr. Parker seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. September 13, 2019 Board Meeting Minutes

The minutes of September 13, 2019 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD PRESENTATION/DEVELOPMENT

A. FY 2018/19 Advanced Practice Discipline, Abby Migliore and Rachel Brazell

Ms. Migliore and Ms. Brazell gave a presentation on Advanced Practice Discipline for the year of 2018 and 2019.

The Board discussed and asked questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and expenditure Budget Comparison as of September 30, 2019.

2. Graduate Scholarship Recipient Approval

Mr. Glasscock reported that the Legislation was passed during the 2019 legislative session appropriating \$166,027.00 of Education Trust Funds to the Board of Nursing to administer graduate scholarships for nurses. During FY 2020, ABN will administer the scholarship program according to Act No. 2019-403, which provides for graduate degree scholarships for nurses.

Over 416 nurses began the scholarship application process, and 175 submitted an application. Of the 175, there were 67 applications that met all the guidelines. Per Alabama Code Section 34-24-60..." The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allows the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account audits.

Each scholarship recipient will receive \$2,478.01, in one lump payment. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

Dr. Baker noted that two individuals were not enrolled in Alabama programs as required by law. Board staff directed to review qualifications and adjust accordingly.

On November 15, 2019, Dr. Dearmon moved that the Board award the Nursing Scholarships as amended to approved applicants only. Ms. Buford seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u> <u>Acceptance</u>	<u>License Number</u>	<u>Date of</u>
Ozuligbo, Ngozi Justina	2-055112	08/21/2019
Tims, Peggy Sue	1-094447	08/22/2019
Hill, Cynthia J	2-055014	08/22/2019
Sumner, Tina Maria	1-173526	08/26/2019
Clark, Courtney Marie	1-135447	08/26/2019
Freeman, Jamey Braxton	2-067172	08/29/2019

Sturges, Linda Marie	1-057628	08/29/2019
Birkenfeld, Benjamin Tyler	1-149495	09/03/2019
Wood, Jean Marie	1-109850	09/03/2019
Osborne, Sherry	1-124177	09/03/2019
Shrum, Catherine Roseanna	2-068468	09/03/2019
Butler, Josiah David	1-152391	09/05/2019
Deaver, Autumn Kristine	1-107080	09/05/2019
Benn-Clayton, Shevondra	1-119033	09/12/2019
Brewer, Lori Rae	1-111252	09/23/2019
McLaughlin, Kelli Brooke	1-173441	09/23/2019
Campbell, Wanda	2-057312	09/23/2019
Tabb, Jason Michael	1-133167	09/25/2019
Johnson, Carolyn Lynn	1-078908; 2-030650	09/26/2019
Vanhorn, Larry Doby	2-057877	09/27/2019
Wisdom, Nina Rashae	1-109752	09/26/2019
Grinfield, Misty	1-096621	09/30/2019
Martin, Antonia Marlene	1-143140	10/01/2019
Day, Janet Sue	1-139646	10/07/2019
Bray, William Olney	1-039624; CRNA	10/16/2019
Nall, Cynthia Joanne	2-064580	10/16/2019
Basham, Renee Susan	1-153293	10/21/2019
Kelsch, Erin Leigh	1-128726	10/21/2019
Kirby, Kathleen Anne	1-068400	10/23-2019
Blackburn, Nicholas Ryan	1-136624	10/24/2019

2. FYI

Ms. Benson presented a copy of a letter from the NCSBN congratulating Ms. Benson on receiving the CLEAR Regulatory Excellence Award.

3. Election of President

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote, so Board members will be asked to raise their hands when voting for a candidate. The President shall preside at meetings of the Board, appoint members to serve on committees as may be created, and serve as ex-officio member of all committees.

On November 15, 2019, Dr. Natalie Baker, DNP, CRNP, FAANP moved to

nominate Ms. Cheryl Bailey, BSN, MBA as President. Ms. Cherry Rodgers, LPN seconded. Motion carried with all in favor Cara Floyd, LPN; Francine Parker, Eddy, MSN, RN; Martha Houston, Consumer; Gabriel Sapalaran, BSN, RN; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; Valorie Dearmon, RN, DNP, NEA-BC; and Victoria Hill, MSN, RN.

4. Election of Vice-President

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote, so Board members will be asked to raise their hands when voting for a candidate. The Vice-President shall preside in the absence of the president and shall assume the duties of the president when necessary.

On November 15, 2019, Ms. Victoria Hill, MSN, RN moved to nominate Dr. Valorie Dearmon, DNP as Vice-President. Dr. Francine Parker, EdD, MSN, RN seconded. Motion carried with all in favor, Cara Floyd, LPN; Martha Houston, Consumer; Gabriel Sapalaran, BSN, RN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA; Gladys Davis Hill, MSN, RN; Cynthia Buford, LPN; and Cherry Rodgers, LPN.

5. Election of Secretary

Ms. Benson reported that the Board is required, by regulation, to elect officers at the November annual meeting each year. Under the Alabama Open Meetings Act, the nominations and voting are required to be in an open meeting. The minutes also must reflect the vote, so Board members will be asked to raise their hands when voting for a candidate. The Secretary shall be responsible for the minutes of the meetings and shall assume other duties at the discretion of the president.

On November 15, 2019, Dr. Natalie Baker, DNP, CRNP, FAANP moved to nominate Ms. Gladys Davis Hill, MSN, RN for Secretary, Ms. Cynthia Buford, LPN moved to nominate Ms. Victoria Hill, MSN, RN for Secretary. Janice Seip, CRNA; Cherry Rodgers, LPN; Gladys Davis Hill, MSN, RN; and Dr. Francine Parker, EdD, MSN, RN voted for Ms. Gladys Davis Hill for Secretary and Dr. Valorie Dearmon, DNP; Martha Houston, Consumer, Cara Floyd, LPN; Victoria Hill, MSN, RN; and Gabriel Sapalaran, BSN, RN voted for Ms. Victoria Hill, MSN, RN for Secretary. Ms. Victoria Hill, MSN, RN was elected for Secretary.

B. Executive Committee

1. No Report

- C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent . Agenda.

2. Quality Improvement Report

A written report was accepted, as information, on the Consent Agenda.

- D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from August 16, 2019 to October 25, 2019, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of October 24, 2019 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of October 23, 2019 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of October 23, 2019 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of October 23, 2019 was accepted, as information, on

the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of October 22, 2019 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of October 24, 2019 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of October 25, 2019 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of October 3, 2019 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No report.

VII. EDUCATION

A. Education Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda

VIII. POLICY

A. FINAL CERTIFICATION REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-10-.02(5) CE CNS

Mr. Ingels reported that current rules for licensure (§610-X-4-.08) require all advanced practice nurses to earn six hours of pharmacology CE each license period. However, the continuing education rules have not been revised to include the pharmacology requirement for CNSs. Staff recommends amending Chapter 10 to reflect current requirement.

Additionally, Board Education Program staff recommends a minor change to §610-X-10-.01, to ensure consistency with reference to CE activities.

On November 15, 2019, Dr. Baker moved that the Board approve revision, as final certification, of Alabama Board of Nursing Administrative Code 610-X-10-.01 and 610-X-10-.02. “Continuing Education.” Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. FINAL CERTIFICATION REPEAL ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-2 DEFINITIONS

Mr. Ingels reported Chapter 2 of the Alabama Board of Nursing Administrative Code contains duplicate definitions from every other chapter of the Code. Maintenance of the chapter requires the Board to expend human and financial resources in the upkeep of a duplicative chapter. The Board staff recommends repeal of Chapter 2, without replacement, until such time as the Board may require a new chapter to implement potential future responsibilities that may be assigned by the Legislature.

On November 15, 2019, Dr. Baker moved that the Board approve, as final certification, repeal of Alabama Board of Nursing Administrative Code Chapter 610-X-2, “Definitions.” Dr. Parker seconded. Motion carried without objection.

C. FINAL CERTIFICATION REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTIONs 610-X-5-.07 and .18 ELIMINATE FEDERAL AND FACULTY DESIGNATIONS -CRNP AND CNM

Mr. Ingels reported that recent guidance from the Department of Defense (DoD) indicates that the Department will implement a policy for the Military Health System which designates “restricted licenses” as insufficient to meet licensure requirements for purposes of employment by the system. According to the guidance, Alabama Board of Nursing staff believes that the designations “CRNP-Federal Only” and CNM – Federal Only” will fall within the parameters of “restricted licenses.” In order to avoid inconvenience and disruptions for military licensees, staff recommends elimination of all subcategories of “CRNP” and “CNM” and replacing them

with an affirmative declaration that the titles “CRNP” and “CNM” are available only to nurses who practice:

- In an approved collaboration;
- In a federal facility; or
- As faculty in a Board-recognized NP or NM program.

On November 15, 2019, Dr. Dearmon moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-5-.07 and .18. Dr. Parker seconded. Motion carried without objection.

D. FINAL CERTIFICATION REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-9-.10 – RENUMBERING

Mr. Ingels reported the Board recently inserted a new rule at §610-X-9-.07, necessitating renumbering of Chapter 9. Existing §610-X-9-.10 refers at §§610-X-9-.07 and 610-X-9-.08 which currently are numbered as §§610-X-9-.08 and 610-X-9-.09. Board staff recommends amending the subject rule to reflect the change.

On November 15, 2019, Ms. Victoria Hill moved that the Board approve revision of Alabama Board of Nursing Administrative Code 610-X-9-.10. Dr. Dearmon seconded. Motion carried without objection.

E. FINAL CERTIFICATION REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.01, .04 – RESTORATION

Mr. Ingels reported that during the process of final certification of Chapter 4 to NLC implementation, one existing subsection and one previously proposed subsection were omitted. LSA-Legal processes require resubmission of this chapter to restore those provisions. No other certified provision of the chapter is affected by this action.

On November 15, 2019, Ms. Victoria Hill moved that the Board approve, as final certification, revision of Alabama Board of Nursing Administrative Code 610-X-4-.01 and 610-X-4-.04. Dr. Parker seconded. Motion carried without objection.

F. RECOMMENDED CHANGES ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.14 – FEE SCHEDULE REVISED TO CONSOLIDATE REINSTATEMENT OF RETIRED LICENSE FEES

Mr. Ingels reported under current rules, a nurse wishing to reactivate a retired license is required to pay a total of either \$250.00 (\$150.00 reactivation fee; \$100.00 license fee) or \$600.00 (\$500.00 reactivation fee; \$100.00 license fee), depending on the length of time that has passed since the license was retired. To eliminate licensee confusion, Board staff recommends consolidating the fees into single line item, as the additional license fee is not explicit in the rule.

On November 15, 2019, Dr. Dearmon moved that the Board approve revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14, "Fees." Ms. Victoria Hill seconded. Motion carried without objection.

G. EMERGENCY RULE: RECOMMENDED CHANGES ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.08 – LICENSURE RENEWAL OF A LICENSE

Mr. Ingels reported rules recently passed by the Board set a deadline of January 31, 2020 for APRNs holding Compact licenses from other states to notify the Alabama Board of Nursing of their license statuses. Board staff has since determined this deadline to be infeasible. Accordingly, staff recommends amending the rule, to move the deadline to June 30, 2020, and to clarify that only non-Alabama APRNs will have their AP Renewal period reset to odd-numbered years.

On November 15, 2019, Dr. Parker moved that the Board Approve the Emergency Rule. Ms. Floyd seconded. Motion carried without objection.

On November 15, 2019, Dr. Baker moved that the Board approve the Permanent Rule Change. Ms. Gladys Davis Hill seconded. Motion carried without objection.

H. RECOMMENDED CHANGES ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-16 – LICENSURE - SPECIAL CIRCUMSTANCES

Mr. Ingels reported that in early 2019, the Board created a temporary permit for nurses holding multistate licenses from Compact states. Considering Alabama's imminent entry into the Compact, Board staff recommends elimination of the temporary permit, as duplicative.

On November 15, 2019, Dr. Baker moved that the Board approve elimination of the multistate license temporary permit in Alabama Board of Nursing Administrative Code 610-X-4-16, "Special Circumstances." Dr. Dearmon seconded. Motion carried without objection.

I. DESIGNATE AREAS OF CRITICAL NEED FOR ADMINISTRATION OF THE LOAN REPAYMENT PROGRAM FOR ADVANCED PRACTICE NURSING

Mr. Ingels reported the The Nurse Practice Act requires the Board to designate eligible "areas of critical need" where participants may work as advanced practice nurses to satisfy their obligations under the Advanced Practice Loan Repayment Program. The law defines available areas of critical need as areas designated by the Board, so long as those locations are not within five (5) miles of an Urbanized Area, as defined by the most

recent US Census. The Board has not yet designated such areas for the FY 2020 loans, which will be awarded during the 2020 school year.

On November 15, 2019, Dr. Baker moved that the Board approve board-designated areas of critical need. Ms. Buford seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

D. Sclerotherapy, with Medication - RN Scope of Practice

Ms. Jeter reported that Sclerotherapy is a medical procedure used to treat varicose veins and “spider veins” (telangiectasias). Sclerotherapy involves an injection of a solution (generally sodium chloride) directly into the varicose vein. The solution irritates the lining of the vessel, causing it to swell and stick together, and the blood to clot. Over time, the vessel turns into scar tissue that fades from view. Sclerotherapy is a well-proven procedure has been in use since the 1930s to treat varicose veins.

Sclerotherapy is performed in a doctor’s office. In most cases, sodium chloride sterile solution mixed with lidocaine (a local anesthetic) and a

heparin is injected directly into the blood vessel, using a very fine needle. The FDA has approved other solutions-Glycerin 48% and Asclear (polidocanol) foam or liquid. A solution without lidocaine is available for people who are allergic to lidocaine.

A cotton ball and compression tape are applied to each area of the leg, as it is finished. Next a compression dressing is applied, followed by full compression from 24 hours after procedure to up 3 weeks. During the procedure, the patient may experience mild discomfort, a cramping sensation may be felt for 1 to 2 minutes when larger varicose veins are injected.

In general spider veins respond to sclerotherapy in 3 to 6 weeks and larger veins respond in 3 to 4 months. If the veins respond to the treatment, they will not reappear. However, new veins may appear over time, if needed, injections may be repeated.

Certain side effects may be experienced after sclerotherapy. Larger injected varicose veins may become lumpy and hard for several months before resolving. Raised red areas may appear at the injection sites; these should disappear within a few days. Brown lines or spots on the skin may be noted at the site of the injection, possibly caused by a form of iron that escapes from the injected veins. In most cases, they disappear within 3 to 6 months, but can be permanent about 5 percent of the time. Bruising may occur around the injection site and can last several days or weeks. Other side effects, including inflammation within five inches of the groin, sudden onset of a swollen leg, formation of small ulcers at the injection site, red streaking, especially in the groin area, or allergic reactions to the sclerosing agent, may occur at the time of the injection and are rarely serious.

Serious medical complications from sclerotherapy may occur, but are extremely rare, when the procedure is performed by a qualified practitioner: Risks include the formation of blood clots in the veins, severe inflammation, adverse allergic reactions to the sclerosing solution, and skin injury that could leave a small but permanent scar. (The use of saline decreases the likelihood of allergic reactions. A common cosmetic complication is pigmentation irregularity-brownish splotches on the affected skin that may take months to fade, sometimes up to a year. Another problem that can occur is "telangiectatic matting," in which fine reddish blood vessels appear around the treated area, requiring further injections.

On November 15, 2019, Dr. Dearmon moved that the Board approve, the standardized procedure application from Coastal Vein and Intervention, LLC. RN's to perform sclerotherapy using hypertonic saline, glycerin, and polidocanol foam or liquid after evaluation by physician and after documentation to the Alabama Board of Nursing of each nurse's successful completion of an organized program of study, supervised clinical practice, and demonstration of competency. Ms. Gladys Davis Hill seconded.

After discussion, Dr. Dearmon amended her motion and Ms. Gladys Davis Hill agreed to the amended motion.

On November 15, 2019, Dr. Dearmon moved that the Board defer, pending further information, the standardized procedure application from Coastal Vein and Intervention, LLC. RN's to perform sclerotherapy using hypertonic saline, glycerin, and polidocanol foam or liquid after evaluation by physician and after documentation to the Alabama Board of Nursing of each nurse's successful completion of an organized program of study, supervised clinical practice, and demonstration of competency until a RN can be presented to answer questions and provide more information. Ms. Gladys Davis Hill seconded. Motion carried without objection.

XI. NCSBN / NCLEX

A. 3rd Quarter 2019 NCLEX-RN and NCLEX-PN Pass Rates

The 3rd Quarter 2019 NCLEX-RN and NCLEX-PN pass rates were accepted on the Consent Agenda.

B. 3rd Quarter Analysis of NCLEX Pass Rates

The 2019 analysis of NCLEX pass rates were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

A. ATI National Nurse Educator Summit begin held in Seattle April 5-8, 2020.

No one will be attending.

B. Memphis Nurse Educator Institute, Memphis, TN, March 15-17, 2020.

Ms. Cynthia Buford, LPN and Ms. Cara Floyd, LPN will be attending the Memphis Nurse Educator Institute on March 15-17, 2020 in Memphis, TN.

C. AMDA-The Society for Post-Acute and Long-Term Care Medicine, Hyatt Regency, Chicago, April 2-5, 2020.

Dr. Natalie Baker, DNP, CRNP, FAANP will be attending the AMDA-The Society for Post-Acute and Long-Term Care Medicine on April 2-5, 2020, in Chicago, IL.

2. Board Member Travel Reports

Dr. Parker gave a brief report on the 2019 NCSBN Leadership & Public Policy Conference on October 2-4, 2019, in Atlanta, GA. she mentioned that the conference was good and had a lot of great speakers.

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, November 15, 2019

On November 15, 2019, Dr. Dearmon moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor (Cara Floyd, Francine Parker, Martha Houston, Gabriel Sapalaran, Natalie Baker, Janice Seip, Gladys Davis Hill, Cynthia Buford, and Victoria Hill).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 10:50 a.m.

The Board reconvened in open session at 10:59 a.m.

A. CONSENT ORDERS

1. Wells, Regina Turner – LPN 2-067424 (Active)

Ms. Wells signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful completion of the educational programs on Lateral Violence in the Workplace: Stop the Cycle and Professional Accountability and Legal Liability for Nurses; and (c) receipt of the employer notification. In no event, will this period of suspension extend beyond (12) months past the effective date of this Order. Should such occur, Ms. Wells licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Roberts, Rebecca Leigh – LPN 2-062108 (Retired)

Ms. Roberts signed a Consent Order that would approve her

application for reinstatement of a retired LPN license and place her license on probation with the illegal/illicit stipulations to run concurrently with court-ordered probation subject to Ms. Roberts LPN license shall remain active at all times during period of the Order, immediately notify the Board, in writing, of any change of physical address, mailing address, and phone number and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

3. Watson, Amanda Grantham – RN 1-105445 (Lapsed)

Ms. Watson signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her license on probation for twelve (12) months with the usual practical stipulations, require her to pay a \$600.00 fine, and documented completion of a course on Professional Accountability and Legal Liability for Nurses.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

4. Hunt, Ashley Ryann – LPN 2-053211 (Active/Probation)

Ms. Hunt signed a Consent Order that would stay her probationary status and place her LPN license on board-lapsed status until her health improves to the point that she is physically able to return to nursing, Ms. Hunt's LPN license would be reinstated on a probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. To reinstate Ms. Hunt's LPN license, she must comply with the following: (a) undergo and provide documentation of required evaluations; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) pay outstanding fine of \$300.00.

On November 15, 2019, Ms. Gladys Davis Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

5. Tolliver-Epps, Stephanie B – RN 1-133925 (Lapsed)

Ms. Tolliver-Epps signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and place her license on probation with the usual practical stipulations for a period to run concurrently with the March 14, 2019 Georgia Board of Nursing Order. Ms. Tolliver-Epps Alabama RN license shall maintain an active license at all times during the period of this Order, and she will be required to pay a \$300.00 fine.

On November 15, 2019, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Smith, Evans Foster – RN 1-136988 (Active)

Ms. Smith signed a Consent Order that would place her RN license on probation until payment of a \$1,000.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

7. Owens, Beth Elaine – RN 1-123348 (Active); LPN 2-055224 (Lapsed)

Ms. Owens signed a Consent Order that would suspend her RN license until such time as: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses and Your Role in Managing Assaultive Behavior; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Owens licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Owens RN license will be placed on probation for twelve (12) months with the usual practical stipulations. To the extent Ms. Owens has a LPN license; said license shall be subject to the same terms and conditions.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

8. Sullivan, Eliza Verelene – LPN 2-042188 (Active)

Ms. Sullivan signed a Consent Order that would suspend her LPN license for a minimum period of three (3) months. Ms. Sullivan is eligible to request reinstatement of licensure upon payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine, successful documented completion of the educational programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Managing Assaultive Behavior for Healthcare Professionals; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Sullivan's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

9. Sanderson, Elizabeth Anne – RN 1-112258 (Active)

Ms. Sanderson signed a Consent Order that would suspend her RN license until such time as: (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; (b) successful documented completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Sanderson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Sanderson's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On November 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

10. Billingsley, Johnnie Mae – LPN 2-063404 (Active/Probation)

Ms. Billingsley signed a Consent Order that would terminate her March 15, 2019 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations;

(b) successful completion of the initial phase of an approved treatment program; (c) participation in an aftercare treatment program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon documented completion of the above terms. Ms. Billingsley's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Billingsley's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

11. Coffman, Cory James – RN 1-122437 (Active/Probation); CRNP (Lapsed)

Mr. Coffman signed a Consent Order that would terminate his May 18, 2019 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Coffman be deemed in need of treatment and upon documented completion of the above terms, Mr. Coffman's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Coffman's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Coffman's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

12. Waldrop, April Juanita – LPN 2-065264 (Active/Probation)

Ms. Waldrop signed a Consent Order that would terminate her May 17, 2019 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, Understanding Substance Use Disorder in Nursing, and Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Waldrop be deemed in need of treatment and upon documented completion of the above terms, Ms. Waldrop's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$800.00 fine. If not deemed in need of treatment, Ms. Waldrop's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$800.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Waldrop's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Ware, Wantikka Eldora – LPN 2-065331 (Active/Probation)

Ms. Ware signed a Consent Order that would terminate her September 21, 2018 Board Order and suspend her LPN license until receipt documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the

reinstatement of suspended license fee and any other applicable fees. Should Ms. Ware be deemed in need of treatment and upon documented completion of the above terms, Ms. Ware's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Ware's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Ware's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

14. Watson, Stacy Renee – LPN 2-054156 (Active/Probation)

Ms. Watson signed a Consent Order that would terminate her May 17, 2019 Board Order and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful documented completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; (d) negative random monthly drug screens; and (e) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Watson's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Watson's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

15. Woods, La Dana Evette – LPN 2-052680 (Active/Probation)

Ms. Woods signed a Consent Order that would terminate her May 17, 2019 Board Order and suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$800.00 fine; (b) successful

documented completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Woods licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Woods LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

16. Christoff, Stephanie Gayle – RN 1-080665 (Active)

Ms. Christoff signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine, and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Floyd abstained in the discussion and voting concerning Ms. Christoff.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

17. Courtney, Andrew Luke – RN 1-135414 (Active)

Mr. Courtney signed a Consent Order that would place his RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require him to pay a \$1,000.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

18. Gongwer, Matthew Glenn – RN 1-061272 (Active)

Mr. Gongwer signed a Consent Order that would suspend his RN license for a minimum of three (3) months. Prior to reinstatement,

Mr. Gongwer must submit documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Mr. Ginger's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Gongwer's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

19. Hill, Janet Lynn – RN 1-137199 (Active); LPN 2-061109 (Lapsed)

Ms. Hill signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

20. Mixon, Cynthia Annette – LPN 2-032617 (Active)

Ms. Mixon signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

21. Owens, Carolyn Denise – RN 1-055026 (Active); LPN 2-017253 (Lapsed)

Ms. Owens signed a Consent Order that would place suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing Practice, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Owens be deemed in need of treatment and upon documented completion of the above terms, Ms. Owens RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Owens RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Owens licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

22. Rogers, Linda Faye – LPN 2-033145 (Active)

Ms. Rogers signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

23. Smith, Jamie Lee – LPN 2-049637 (Lapsed)

Ms. Smith signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and suspend her license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Smith be deemed in need of treatment and upon documented completion of the above terms, Ms. Smith's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Smith's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Smith's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Wheeler, Julianne Mishell – RN Endorsement Applicant

Ms. Wheeler signed a Consent Order that would approve her RN endorsement application, and when license place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations but not less than the April 11, 2019 Louisiana Monitoring Agreement.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Beckwith, Vanessa Lynette – LPN 2-045047 (Active)

Ms. Beckwith signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful documented completion of the educational

programs on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Beckwith's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

26. Davis, Sara Marie – RN 1-163779 (Active)

Ms. Davis signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, Sharpening Critical Thinking Skills and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Davis be deemed in need of treatment and upon documented completion of the above terms, Ms. Davis RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Davis RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Davis licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

27. Franks, Amanda Kay – RN 1-162798 (Active)

Ms. Franks signed a Consent Order that would suspend her RN

license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Franks be deemed in need of treatment and upon documented completion of the above terms, Ms. Franks RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Franks RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Franks licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

28. Jacobson, Michael – RN 1-152535 (Active)

Mr. Jacobson signed a Consent Order that would place his RN license on probation until payment of a \$500.00 fine, documented completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

29. Merritt, Christy Lynn – RN 1-082565 (Active)

Ms. Merritt signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; (b) successful documented completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Documentation – A

Critical Aspect of Client Care, Elder Abuse, Ethics of Nursing Practice, Patient Privacy, and Professional accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Merritt's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Merritt's RN license will be placed on probation for twenty-four (24) months with the usual practice stipulations.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

30. Muccio, Catherine Ann – RN 1-115471 (Active)

Ms. Muccio signed a Consent Order that would suspend her RN license until (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful documented completion of the educational programs on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Muccio's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Muccio's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

31. Olanrewaju, Phyllis Gerdell – LPN 2-053952 (Active)

Ms. Olanrewaju signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$300.00 fine, and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

32. Smith, Alexandra – RN 1-134389 (Active)

Ms. Smith signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

33. Thomas, Doris – LPN 2-061663 (Active)

Ms. Thomas signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

34. Woodall, Michael Paul – RN 1-164278 (Active)

Mr. Woodall signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$600.00 fine, and documented completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

35. Wynn, Teya Imon – RN 1-173069 (Active)

Ms. Wynn signed a Consent Order that would place her RN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine, and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

36. Little, Callie Megan – RN 1-121881 (Active)

Ms. Little signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

37. Wilson, Carrie Morgan – LPN 2-063025 (Active)

Ms. Wilson signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Wilson be deemed in need of treatment and upon documented completion of the above terms, Ms. Wilson's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Wilson's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wilson's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Victoria Hill moved that the Board

accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

38. Harrelson, Katherine Kinsaul – RN 1-100479 (Active); CRNP

Ms. Harrelson signed a Consent Order that would terminate her February 11, 2016 Voluntary Disciplinary Alternative Program (VDAP) Agreement and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations. Ms. Harrelson will receive credit for twenty-two (22) months of monitored practice leaving thirty-eight (38) months on this agreement.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

39. Loutzenheiser, Michael Roy – RN 1-163763 (Active)

Mr. Loutzenheiser signed a Consent Order that would terminate his December 15, 2018 Voluntary Disciplinary Alternative Program (VDAP) Agreement and place his RN license on probation for fifty-three (53) months with the usual substance disorder stipulations. Mr. Loutzenheiser may apply for early release after thirty-six (36) months of satisfactory compliance with all stipulations of this Order. If request is granted, Mr. Loutzenheiser must undergo a comprehensive substance use disorder physical, and mental evaluation from the Alabama Board of Nursing treatment provider which supports early release.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

40. Mason, Mae Tillman – RN 1-045102 (Active)

Ms. Mason signed a Consent Order that would terminate her March 7, 2019 Voluntary Disciplinary Alternative Program (VDAP) Agreement and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt

of the above, Ms. Mason's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mason's licensure status will be considered as and listed as revoked.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

41. Maarouf, Maha Assem – RN Exam Applicant

Ms. Maarouf signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful, issue her a public reprimand.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

42. Mixon, Megan Michele – RN Exam Applicant; LPN 2-063628 (Active)

Ms. Mixon signed a Consent Order that would approve her to take the NCLEX-RN exam, and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. To the extent, Ms. Mixon has a LPN license; said license shall be subject to the same terms and conditions.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

43. Baggett, Samantha Kaye – RN 1-131453 (Active); CRNP

Ms. Baggett signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On November 15, 2019, Dr. Parker recused herself from the discussion and voting concerning Ms. Baggett.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

44. Caylor, Paulette Dianne – RN 1-074492 (Active); CRNP

Ms. Caylor signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

45. Jeffreys, Heather Lynn – RN 1-136114 (Active)

Ms. Jeffreys signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

46. Lee, Melissa Lyn – RN 1-079848 (Active)

Ms. Lee signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

47. Trull, Lisa Jean – RN 1-060559 (Active)

Ms. Trull signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

48. Walls, Lauren Nicole – RN 1-134378 (Active); CRNP

Ms. Walls signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On November 15, 2019, Ms. Seip moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

49. Mortensen, Brent Lee – RN 1-118166 (Active); CRNP

Mr. Mortensen signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried with Dr. Baker opposing.

50. Riddle, Georgianna Denise – LPN 2-062488 (Active)

Ms. Riddle signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 15, 2019, Ms. Buford moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

51. Ballinger, Marissa Lynne – RN 1-109103 (Lapsed)

Ms. Ballinger signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

52. Gilkey, Marjorie Fleta – RN 1-162482 (Active)

Ms. Gilkey signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

53. Judkins, Candance Eugenia – RN 1-135397 (Active); LPN 2-062683 (Lapsed)

Ms. Judkins signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine. To the extent Ms. Judkins has a LPN license; said license shall be subject to the same terms and conditions.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

54. Lambert, Erin Faith – LPN 2-064509 (Active)

Ms. Lambert signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

55. Little, Ashli – LPN 2-064103 (Active)

Ms. Little signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

56. Mullen, Suzanne Marie – LPN 2-047054 (Active)

Ms. Mullen signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

57. Stephens, Wendy Whitson – LPN 2-061205 (Active)

Ms. Stephens signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On November 15, 2019, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Brown, Micole Lashundra – LPN 2-067546 (Revocation)

Ms. Brown signed a Consent Order that would approve her application for reinstatement of a revoked LPN license and place her license on probation for thirty-six (36) months with the usual practice stipulations, require her to pay a \$1,000.00 fine and documented completion of courses on Ethics of Nursing Practice,

Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing.

On November 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

2. Neighbors, Jessica Louise – RN 1-113592 (Revocation)

Ms. Neighbors signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine

On November 15, 2019, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On November 15, 2019, Dr. Dearmon moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Francine Parker, Martha Houston, Gabriel Sapalaran, Natalie Baker, Janice Seip, Gladys Davis Hill, Cynthia Buford, and Cherry Rodgers).

Ms. Bailey reported that the Board would reconvene in open session at approximately 11:35 a.m.

The Board reconvened to open session at 11:29 a.m.

1. Alexander, Alicia – LPN 2-051847 (Active)

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Alexander's LPN license. Ms. Rodgers seconded. Motion carried without objection.

2. Brown, Rhonda – LPN 2-042502 (Lapsed)

On November 15, 2019, Dr. Baker moved that the Board

accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Brown a public reprimand and require her to pay a \$300.00 fine. Dr. Parker seconded. Motion carried without objection.

3. Burton, Rebecca – RN 1-122268 (Active); LPN 2-059053 (Lapsed)

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Burton a public reprimand and require her to pay a \$300.00 fine. Ms. Rodgers seconded. Motion carried without objection.

4. Cooper, Cassandra – LPN 2-069721 (Active/Probation)

On November 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cooper's LPN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

5. Crane, Tina – RN 1-134083 (Active)

On November 15, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Crane a public reprimand and require her to pay a \$300.00 fine. Ms. Gladys Davis Hill seconded.

Dr. Dearmon recused herself from the discussion and voting concerning Ms. Crane.

After board discussion, Ms. Buford amended her motion and Ms. Gladys Davis Hill agreed to the amended motion.

On November 15, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendation of the Hearing Officer, and suspend Ms. Crane's RN license to a minimum of ninety (90) days. At the conclusion of the ninety (90) day period, Ms. Crane shall be eligible to request reinstatement of licensure contingent upon payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms.

Crane's RN license will be placed on probation until payment of a \$600.00 fine, documentation of completed courses on Ethics of Nursing Practice, Professional Accountability, and Social Media (ABN's Online CE), and receipt of employer notification. Ms. Gladys Davis Hill seconded. Motion carried without objection.

6. Dailey, Kortney – RN 1-122758 (Active/Probation)

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Dailey's RN license. Ms. Buford seconded. Motion carried without objection.

7. Froscello, Timothy – RN 1-122783 (Active)

On November 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Rossello's RN license. Ms. Rodgers seconded. Motion carried without objection.

8. Gagnon, Julie – LPN 2-046899 (Lapsed)

On November 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Gagnon's LPN license. Ms. Buford seconded. Motion carried without objection.

9. Hahn, Kelly Jo – RN 1-122410 (Lapsed)

On November 15, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Hahn's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

10. Keen, Teresa – LPN 2-056692 (Lapsed)

On November 15, 2019, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Keen's application for reinstatement of her lapsed LPN license. Dr. Dearmon seconded. Motion carried with Dr.

Parker, Mr. Sapalaran, Dr. Baker, Dr. Dearmon and Ms. Rodgers opposing.

11. Lovett, Lesley – RN 1-163555 (Active)

On November 15, 2019, Dr. Parker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Lovett's RN license. Ms. Buford seconded. Motion carried without objection.

12. Martynyuk, Nadezhda – RN 1-164713 (Lapsed)

On November 15, 2019, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Martynyuk's RN license. Ms. Gladys Davis Hill seconded. Motion carried without objection.

13. Schuder, Jennifer – RN Endorsement Applicant

On November 15, 2019, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Schuder's application for licensure as a registered nurse by endorsement and issue her a public reprimand and require her to pay a \$300.00 fine. Ms. Rodgers seconded. Motion carried without objection.

14. Shaw, Veronica – RN Exam Applicant; LPN 2-055745 (Revocation)

On November 15, 2019, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Shaw's application to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. Dr. Parker seconded. Motion carried without objection.

15. Slepica, Amy – RN 1-167160 (Active)

On November 15, 2019, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Slepica's RN license. Ms. Rodgers seconded. Motion

carried without objection.

16. Williams, Tracy Gail – RN 1-117074 (Lapsed)

On November 15, 2019, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Williams RN license. Ms. Victoria Hill seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: January 17, 2020, 770 Washington Ave., RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. NLC Update

Ms. Benson gave a brief update on the NLC.

B. Executive Officer Evaluation material due January 2020.

A copy of the Executive Officer Evaluation for January 2020 was given to each Board member to complete and return to Ms. Bailey for the January meeting.

C. Set Legislative Agenda 2020, Honor Ingels

Mr. Ingels and Ms. Benson gave a report on the Set Legislative Agenda for the year of 2020.

D. Work Force Committee Center Update

Ms. Benson reported that the Board approved ABN to start a Work Force Advisory Committee back in September, Ms. Kathleen Ladiner and Ms. Carol Ratcliff of ALHAC, which started the Work Force Committee in Alabama along with Mr. Gabriel Sapalaran and Ms. Cynthia Buford Alabama Board of Nursing members are going to participate as members on the committee which will meet once a quarter. Ms. Benson mentioned that some information has already been put on the website under ANRC along with a new logo.

E. CRNPs/CNMs SURVEY

Dr. Dearmon and Dr. Baker gave a brief report about presenting a survey for the CRNPs and CNMs so Alabama Board of Nursing and the Joint Committee can have some demographics showing if a CRNP and a CNM has more or

less than four thousand practice hours, how many years of experience as an APN, and how many hours of experience as a registered nurse.

On November 15, 2019, Ms. Victoria Hill moved that the Board approve the CRNP and CNM survey. Ms. Burford seconded. Motion carried without objection.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing was reported.

B. Meeting Process: What can we improve/change?

Nothing was reported.

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 11:35 a.m.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by: _____
Tonya Smith Recorder 11/19